



Making the difference

Equal Opportunities and Human Rights at Vranch House



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Vbranch House School and Centre is an Equal Opportunities employer and will not discriminate between individuals as candidates for employment or employees on the basis of race, colour, religion, disability, sex or sexual orientation. Furthermore, the Charity will not tolerate such discrimination, or any other infringement of an individual's Human Rights, between or against fellow employees or any other person having business with the Charity and such discrimination or infringement will be regarded as a serious disciplinary matter. This statement includes verbal, physical or sexual harassment, bullying in the workplace, insulting and intemperate behaviour. Employees are reminded that we share a common duty of mutual respect under Employment Law and any breakdown in that respect might well amount to breach of contract.

You are encouraged to bring to the attention of your immediate superior or to the Chief Executive any matter which comes to your attention and which in your professional opinion bears on the Charity's responsibilities to school pupils, outpatients, parents or other members of staff. Any such concern will be treated in confidence but the matter will be formally investigated and reported. You will understand that the Management and Staff Teams accept a mutual responsibility for the Human Rights of all employees, pupils, outpatients, the members of staff of allied professions, and the members of the public using the services provided by the Charity. Any compromise of those rights, or any matter which might lead to a compromise, is regarded as a serious matter at Vbranch House.

K Moss
Chief Executive

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