



*Making the difference*

# Statement of Health and Safety Policy



## Statement of Health and Safety Policy

(Health and Safety at Work Act 1974)

1. Vbranch House (The Charity) recognises and accepts its responsibility as an employer for providing a safe and healthy work place and working environment for all its employees. The Chief Executive is the Designated Workplace Health and Safety Officer.
2. The Charity will take such steps as are reasonably practicable to meet this responsibility, paying particular attention to the provision of:
  - i) Plant, equipment and systems of work that are safe.
  - ii) Safe arrangements for the use, handling, storage and transport of articles and substances.
  - iii) Sufficient information, instruction, training and supervision to enable all employees to avoid hazards and contribute positively to their own safety and health at work, and that of other persons.
  - iv) A safe place of work and safe access to it and egress from it.
  - v) A healthy working environment.
  - vi) Adequate welfare facilities.
3. Without detracting from the primary responsibility of the Management Team for ensuring safe and healthy conditions of work, the Charity will provide competent technical advice on safety and health matters where this is necessary.
4. No safety policy is likely to be successful unless it actively involves the work people themselves. All members of staff are encouraged to bring any health and Safety issues that might concern them to the immediate attention of the Chief Executive. The Charity has appointed the regular Staff Meeting as the authorised forum for staff to have direct access to the Chief Executive and Management Team and will act in consultation with it to achieve the object of the Act. The Charity reminds its employees of their own duties under section 7 of the Health and Safety at Work Act to take care for their own safety and that of other workers and to co-operate with the Charity so as to enable it to carry out its own responsibilities successfully.
5. A copy of this statement will be brought to the notice of all employees. It will be reviewed, added to or modified from time to time.
6. The Management Team is responsible for ensuring that the policy outlined above is put into effect.