



VRANCH HOUSE

PERSON SPECIFICATION TEACHING ASSISTANT

	ESSENTIAL	DESIRABLE
EXPERIENCE	<ul style="list-style-type: none"> ⇒ Experience of working with children or young adults with complex medical needs. ⇒ Experience of working in an educational setting, in support of children. 	<ul style="list-style-type: none"> ⇒ Experience of working within a nursing team or in another medical or healthcare environment.
QUALIFICATIONS	<ul style="list-style-type: none"> ⇒ GSCE (or equivalent) Maths and English Grade C or above. 	<ul style="list-style-type: none"> ⇒ Role-specific qualifications/training (such as Child Protection). ⇒ First Aid or medical training. ⇒ Manual Handling training.
SKILLS, KNOWLEDGE AND APTITUDE	<ul style="list-style-type: none"> ⇒ Self motivation and proven ability to use own initiative. ⇒ The ability to maintain an organised work pattern. ⇒ A willingness to develop relevant skills to the class they are in or children they work with. ⇒ Commitment to undertake regular in-school training. 	<ul style="list-style-type: none"> ⇒ Knowledge of Special Needs education frameworks and delivery in schools. ⇒ Some knowledge of the variety of needs of children with complex medical conditions.
PERSONAL QUALITIES	<ul style="list-style-type: none"> ⇒ Excellent interpersonal skills and proven ability to work effectively with others. ⇒ The ability to work collaboratively within a multidisciplinary team. ⇒ A commitment to personal and team development. ⇒ Motivation, drive and enthusiasm in seeing children reach their potential. ⇒ The ability to follow instructions thoroughly, and good attention to detail. ⇒ The ability to recognise own limitations and seek support. ⇒ A confident and polite manner towards all staff, pupils and their families. 	<ul style="list-style-type: none"> ⇒ Proven ability to lead other staff in activities or projects that promote a school's values or pupil wellbeing.
OTHER FACTORS	<ul style="list-style-type: none"> ⇒ The successful candidate will be subject to an enhanced disclosure by the Disclosure & Barring Service. This post is exempt from the Rehabilitation of Offenders Act 1974. 	